

Placement Policy

Objective:

The Placement Policy of East Point College of Pharmacy aims to facilitate the smooth transition of our students into the professional workforce. The policy is designed to ensure fairness, transparency, and ethical conduct throughout the placement process.

Eligibility & Registration:

1. Students must register for Campus Placement by submitting a Students' Data Sheet as per the prescribed format provided by the Placement Committee.
2. Registration is not compulsory, but students not interested in placement are advised not to register.
3. Backlogs: Students with four or more backlogs are not permitted to register for placement until the backlogs are cleared.
4. Students must attend all training programs/workshops arranged by the Placement Committee.
5. Only registered students are allowed to participate in placement processes.
6. Any student not participating in placement for three consecutive eligible job postings will be considered not interested in placement.

Discipline:

1. Students must maintain discipline, ethical behaviour, and professionalism during the placement process.
2. Late coming, cheating, or misbehaviour in the selection process will result in disqualification from placements.
3. Proper formal attire is mandatory for all placement activities.
4. Students involved in any disciplinary activity may be debarred from placement.
5. If a student withdraws deliberately in the middle of a selection process, it is considered absenteeism.

Post Placement:

1. Offers received must be collected within the deadlines and accepted unconditionally if there is only one offer in a slot.
2. Students must sign a legal agreement with both the institution and the company.
3. Placed students must report to the company within 15 days, producing original certificates and the joining agreement.
4. Placed students are not allowed to appear for GPAT / NIPER JEE for Ph.D.
5. Leaving a job within one year to pursue a PhD without prior agreement may result in strict action.

General Rules:

1. All students must stay in constant touch with Placement Committee Coordinators for updates.
2. Placement Committee Student Coordinators have the sole right to deal with Training & Placement matters.
3. The one job to one student policy ensures equal opportunities for all students.
4. Post-job-offer communication should be channelled through the Placement Committee.
5. Misbehaviour or complaints reported by company officials may lead to debarment or blacklisting from future campus placements.



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Date of Approval 21.01.2016