

CLAIM SHEET

Criteria	Governance, Leadership and Management
Key Indicator	6.3.1 Faculty Empowerment Strategies
Metric	The institution has a performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression
Response	All the Below

HEI CLAIM

Institution offers a comprehensive array of benefits to its employees, encompassing essential provisions like the Employee Provident Fund and Gratuity. Employees actively foster research and development endeavors and extend financial aid for participation in conferences, events, and paper publications. Faculty members benefit from regular Faculty Development Programs, while fee concessions are available for the children of both teaching and non-teaching staff. Medical expenses are covered at our trust hospital, and salary advances are accessible upon request. Additionally, institution provides complimentary local transportation, housing accommodations for faculty and a dispensary on-site. Employees are entitled to various leave options, including casual leave, earned leave, maternity leave, study leave and paternity leave. Annual performance evaluation process takes into account factors such as student feedback, academic achievements, additional responsibilities, and engagement in developmental initiatives.



PRINCIPAL
EAST POINT COLLEGE OF PHARMACY
BIDARAHALLI, BANGALORE-49

Supporting Documents		
Sl. No	Particulars	Link
1.	Employee Provident Fund	View Document
2.	Gratuity	View Document
3.	ESI for Non-Teaching Staff	View Document
4.	Fee Concession for staff kids in college	View Document
5.	Staff quarters for free	View Document
6.	Local Transportation for staff and students.	View Document
7.	Leave details	View Document
8.	Appraisals for Teaching and Non-Teaching (Sample documents)	View Document
9.	Medical Benefits for Employees in East Point College of Medical Sciences & Research Centre	View Document
10.	Fresh RO water Facility	View Document
11.	Sanitary napkin dispensers in every Block and Girls' Hostel	View Document
12.	LAN for teaching faculty	View Document
13.	Biometric Facility to monitor the login and log-out time.	View Document
14.	Time relaxation for 2 days to staff in every month	View Document
15.	Vehicle parking facility	View Document
16.	Hygienic Canteen and Cafe facility	View Document
17.	Special Leaves for the COVID Victims during the Pandemic	View Document
18.	Maternity Leaves & Paternity Leaves	View Document
19.	Encouragement for Faculties publishing papers in Scopus journals/Science or Publishing Technical Books (Sample Documents)	View Document
20.	Laptop & Mobile Phone Issued to Principal	View Document
21.	Free Wi-Fi Facility for all Staff and students	View Document



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