

CLAIM SHEET

Criteria	Governance, Leadership and Management
Key Indicator	6.3.1 Faculty Empowerment Strategies
Metric	The institution has a performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

HEI CLAIM

The institution offers a comprehensive array of benefits to its employees, encompassing essential provisions like the Employee Provident Fund and Gratuity. Employees actively foster research and development endeavors and extend financial aid for participation in conferences, events, and paper publications. Faculty members benefit from regular Faculty Development Programs, while fee concessions are available for the children of both teaching and non-teaching staff. Medical expenses are covered at our trust hospital, and salary advances are accessible upon request. Additionally, the institution provides complimentary local transportation, housing accommodations for faculty and a dispensary on-site. Employees are entitled to various leave options, including casual leave, earned leave, maternity leave, study leave and paternity leave. Annual performance evaluation process takes into account factors such as student feedback, academic achievements, additional responsibilities, and engagement in developmental initiatives.

Sl. No	Particular	Link
1	Employee Service Rule Book	View Document

**PRINCIPAL**
EAST POINT COLLEGE OF PHARMACY
BIDARAHALLI, BANGALORE-49