

***7.1.1 The institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.***

East Point College of Pharmacy is a socially responsible institution that is committed to promoting gender equity and equality. It recognizes the importance of providing equal opportunities, benefits, and rights to all genders, and works towards achieving this goal through various activities. The safety and security of its students, especially girls, is a top priority for the institution. To ensure this, it has a dedicated team of security personnel who are equipped with the latest security amenities, including CCTV cameras. The institution also has several committees in place, such as the Anti-ragging committee, Women cell/Gender sensitization committee, and Anti-sexual harassment cell to address any issues related to safety and security. The institution takes a proactive approach to educating its students about sexual harassment and its consequences. The respective committee members counsel students and faculty and provide them with timely help. Through all these efforts, East Point College of Pharmacy is creating a safe and secure environment where all students can thrive and succeed without any fear or discrimination.

Our Institution places much emphasis on raising awareness on gender equity in various aspects. The academic ambiance of the Institution itself manifests gender sensitivity and respect for each other. The male and female faculty ratio of our Institute bears a testimony to gender equity. In the ongoing academic year, the Institution has 70% of female teaching faculty, 66% of non-teaching female faculty, and 58% of female students. Each class has both male and female students as class representatives. In addition, the Institution will grant Maternity leave for the women staff members as per the norms.

**Institution shows gender sensitivity in providing facilities such as**

**a) Safety and Security**

**b) Healthcare and medical emergencies**

**c) Common Room**

- Orientation program for freshers and introduce them to the new higher education environment and help them cope with school life to a life of responsible adulthood.



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- Personalized Mentorship that gives support and thrust towards progression to higher education and placement
- Infrastructure that is reflective of gender-specific needs and the creation of private spaces for faculty, students, and other staff to meet their needs
- Encourage the overall development of the students through the organizing of cultural programs, sports activities, and outreach programs that help them build human values.
- Scope for grievance redressal - A robust mechanism is in place for grievance redressal through an anti-ragging committee, an Anti-sexual harassment committee, a Grievance Committee, and a Women and Gender Sensitization Cell.
- Safety and Security - Ensured through 24 x 7 security services (Both Genders) available on campus, besides CC Surveillance system and effective campus management program.
- Healthcare and Medical Emergencies - Students have access to healthcare needs and medical emergencies at super specialty East Point Hospital. The ambulance services and other paramedical support is also available on call.

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