

"Medical Policy for the Staff of East Point College of Pharmacy in East Point Hospitals"

Purpose: The purpose of this medical policy is to ensure the health, safety, and well-being of staff members working within the East Point College of Pharmacy at East Point Hospitals. This policy aims to establish guidelines for medical care, occupational health, and emergency procedures to maintain a healthy and productive work environment.

Scope: This policy applies to all faculty, staff, and administrative personnel employed by the East Point College of Pharmacy at East Point Hospitals.

Policy:

1.Occupational Health and Safety:

The East Point College of Pharmacy at East Point Hospitals prioritizes the occupational health and safety of its staff. All staff members are expected to adhere to relevant safety protocols and procedures to minimize workplace hazards and prevent occupational injuries or illnesses.

2.Medical Examinations and Vaccinations:

Staff members may be required to undergo medical examinations and vaccinations as mandated by hospital policies, regulatory requirements, or specific job roles within the pharmacy college. This may include pre-employment health screenings, immunizations against communicable diseases, and health assessments.

3.Fees concession:

The fee concession for healthcare services provided to East Point College of Pharmacy staff members will be determined based on East Point Hospital policies, fee structures, and insurance coverage agreements. Fee concessions may vary depending on the type of service rendered, the level of care required, and any insurance benefits or discounts applicable to staff members.

4.Confidentiality and Privacy:

Medical information obtained from staff members will be treated with strict confidentiality and privacy in accordance with applicable laws and regulations. Access to medical records will be restricted to authorized personnel on a need-to-know basis.

5.Health Services and Resources:

Staff members have access to healthcare services and resources available within the hospital premises, including but not limited to medical clinics, counselling services, and occupational health programs. Staff are encouraged to utilize these resources for preventive care, health promotion, and management of medical conditions.

6.Sick Leave and Absence Management:

Staff members who are unable to work due to illness or injury are required to follow the sick leave procedures outlined by the hospital's human resources department. Medical documentation may be requested to support sick leave requests, especially for prolonged absence.

7.Emergency Response and First Aid:

The East Point College of Pharmacy at East Point Hospitals will maintain appropriate emergency response procedures, first aid facilities, and trained personnel to address medical emergencies within the workplace. Staff members are encouraged to familiarize themselves with emergency protocols and report any health-related incidents promptly.

Responsibilities:

•**Staff Members:** It is the responsibility of all staff members to comply with this medical policy, prioritize their health and safety in the workplace, and seek appropriate medical care when needed. Staff members should also report any health concerns or workplace hazards to their supervisor or the designated safety officer.

•**Supervisors and Administrators:** Supervisors and administrators are responsible for ensuring that staff members are aware of this policy, providing support and resources for staff health and well-being, and facilitating access to medical services and accommodations as needed.

•**Human Resources:** The human resources department is responsible for overseeing the implementation of this policy, maintaining accurate medical records, providing guidance to staff on medical-related matters, and ensuring compliance with relevant laws and regulations.

Policy Review: This medical policy will be reviewed periodically by the pharmacy college administration in coordination with the hospital's human resources department to assess its effectiveness, address any emerging health concerns, and ensure compliance with applicable standards and regulations.

Approval: This medical policy for East Point College of Pharmacy staff in the East Point Hospitals setting has been approved by



Name: Dr Narendra. P. Datti

Medical Superintendent

Date of Approval 18.04.2017

Medical Superintendent

East Point Hospital

No. 113, Bidarahalli, Virgo Nagar Post.

Bangalore-560 049

Jnana Prabha Campus

147 Bidarahalli

Virgo Nagar Post

Bangalore 560049

M: +91 991 686 5999

T: +91 80 284 72 999

F: +91 80 250 739 03

E: info@eastpoint.ac.in

www.eastpoint.ac.in



PRINCIPAL
EAST POINT COLLEGE OF PHARMACY
BIDARAHALLI, BANGALORE-49