

<u>POLICY FOR DRUG AND ALCOHOL FREE CAMPUS – EAST</u> <u>POINT GROUP OF INSTITUTIONS</u>

(Applicable to: EPCET, EPCHE, EPCN, NRCN, EPCP, EPCPT)

The unlawful manufacture, distribution, dispensation, possession or use of illegal drugs or alcohol by Employees of EPGI is strictly prohibited. All employees as a condition of employment shall:

- · Abide by EPGI's policy on prohibited substances; and
- Inform EPGI if he/she is convicted for possessing / using drugs within five days of conviction.

An employee convicted for felony, misdemeanor or drug/alcohol violation shall face strong disciplinary actions which may include termination of employment. If reasonable cause exists to believe that an employee is under the influence and is impaired by drugs or alcohol on the job, the employee shall be required to undergo a medical test and suitable disciplinary action shall be taken thereafter. Smoking on campus is strictly prohibited.

Principal

EAST POINT COLLEGE OF PHARMACY BIDARAHALLI, BANGALORE-49

Date of Approval: 16/2 /2009

Effective date:

Administrator

