

POLICY FOR SEXUAL HARASSMENT /GENDER BIAS – EAST POINT GROUP OF INSTITUTIONS

(Applicable to: EPCET, EPCHE, EPCN, NRCN, EPCP, EPCPT)

In line with the Constitution of India that guarantees equality, dignity and non-discrimination, EPGI reaffirms its policy of **zero-tolerance** to sexual harassment and is committed to creating an environment that respects and protects the rights of all its members, irrespective of their gender. This policy shall apply to all students and employees of the Group as well as to others who participate in the Group's programmes, activities and employment in both on-and off-campus settings. An offender shall be dismissed if found guilty. Unwelcome sexual advancements, requests for sexual favours and other verbal or physical conduct of sexual nature constitute sexual harassment including:

- Physical contact and advances; or
- Demand or request for sexual favours ; or
- Sexually colored remarks ; or
- Showing Pornography; or
- Any other unwelcome physical, verbal or nonverbal conduct of sexual nature.



Principal

PRINCIPAL
EAST POINT COLLEGE OF PHARMACY

Date of Approval: BANGALORE-19

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Administrator



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