

EPCI Research Incentive Policy

Jnanaprabha Campus, Bidarahalli, Bangalore 560 049

📍 Address:

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INTRODUCTION

The objectives of the Research Incentives for EPGI Faculty and Staff are:

1. To improve the R&D culture in EPGI and to act as a catalyst to promote and achieve excellence in both publications and research
2. To motivate faculty members to produce high quality peer-reviewed research publications and enhance their career
3. To encourage faculty members to present their research in top conferences and interact with their peers in specialized academic areas
4. To promote innovative research and product development for the benefit of society
5. To set targets for continuous professional improvement and advancement
6. To allocate appropriate funding to support the implementing of the FDP
7. To encourage participants in the FDP can be incentivized through various means like recognition, awards, financial assistance and avenues for career development

Table-1
Number of papers to be published in a calendar year

S. No.	Academic Level	Papers to be published		
		SCOPUS	UGC	International Conference
1.	Professor	1	1	1
2.	Associate Professor	1	1	1
3.	Assistant Professor	1	1	

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Table-2
Incentive for papers published in Journals
(Upto a maximum of 50,000/- in a calendar year)

S. No.	Indexing	Incentives (Rs.)		
		If the First author's affiliation is with EPGI	If the Second author's affiliation is with EPGI	If the Third author's affiliation is with EPGI
1.	Science Citation Index Expanded (IEEE, ACM, ASME, ASCE, NATURE, ACS, AMS, JRMS and other reputed journals with high Impact factor greater than 8 (or) as decided by Management)	20,000/-	15,000/-	12,000/-
2.	Science Citation Index Expanded (Journals apart from Point-1)	15,000/-	12,000/-	8,000/-
3.	Scopus/ Web of Science (Other than SCIE)	8,000/-	5,000/-	3,000/-

Table-3
Incentive for Book Chapters published
(up to a maximum of 20,000/- in a calendar year)

S.No.	Book Chapters Publication	Incentives(Rs.)		
		If the First author's affiliation is with EPGI	If the Second author's affiliation is with EPGI	If the Third author's affiliation is with EPGI
1.	National	5,000	3,000	1,000
2.	International	10,000	7,000	3,000

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Table-4
Incentive for Books published
(up to a maximum of 25,000/- in a calendar year)

S. No.	Book Publisher	Incentives (Rs.)		
		If the First author's affiliation is with EPGI	If the Second author's affiliation is with EPGI	If the Third author's affiliation is with EPGI
1.	National	10,000	7,000	3,500
2.	International	15,000	10,000	5,000

Table-5
Incentives for External Grants / Projects

S.No.	Types of Grants	Incentives (Rs.)	
		Only PI	PI & Co-PI(s)
1	Research Projects with grant greater than Rs. 10 lakhs	Rs. 2000/- per month in addition to salary during the period of the project	1. Rs. 1000/- for PI 2. Rs. 1000/- will be shared equally among the Co-PI(s)
2	Infrastructure Development Projects	5% of the sanctioned Grant amount	1. 2.5% for PI 2. 2.5% will be shared equally among the Co-PI(s)

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Table-6

**Incentives for International Conference Paper Presentation
(Conferences organized by professional societies/institutions like IEEE, ASME, ASCE, ISHMT etc.)**

S.No.	Type of Conference	Incentives (Rs.)
1	Conference held within India	Financial support towards registration and travel / accommodation up to Rs. 10,000/- per calendar year
2	Conference in foreign countries	Financial support of 50% of the expenditure towards registration and travel / accommodation up to Rs. 30,000/-, once in 3 years

Table-7

Incentives for Patents

S.No.	Innovation Activity	Incentives
1	Patent Application	All expenditure towards patent application and related procedures will be borne by the Institution (EPGI), after assessment and approval by the Management. All ownership and rights of the innovation / invention will rest with the Institution.
2	Earnings / Royalty from the patent	Shared equally (50:50) between the Institution and the concerned Innovators / Inventors